

TOWNSHIP OF FLORENCE
ORDINANCE 2021-23

AN ORDINANCE AMENDING AND SUPPLEMENTING CHAPTER 4, ARTICLE XI
OF THE TOWNSHIP CODE OF THE TOWNSHIP OF FLORENCE ENTITLED
"POLICE DEPARTMENT" REGARDING THE HIRING OR ENTRY LEVEL LAW
ENFORCEMENT OFFICERS IN ACCORDANCE WITH P.L. 2021, C. 7

WHEREAS, the hiring practices of the Township of Florence ("Township") are governed by the New Jersey Civil Services Commission; and

WHEREAS, effective August 4, 2021, pursuant to P.L. 2021, C. 7 (N.J.S.A. 11A:4-1.3), persons who have successfully completed the full Basic Course for Police Officers training course at a school approved by the New Jersey Police Training Commission, are exempt from the requirement to take a Civil Services examination for entry law enforcement positions; and

WHEREAS, the Township Police Department is a law enforcement agency that hires persons for entry level law enforcement positions; and

WHEREAS, this exemption provides the Township Police Department with the opportunity to expand the pool and diversity of applicants for entry level law enforcement positions while maintaining the high quality of the Township Police Department; and

WHEREAS, to avail itself of the exception to the Civil Service examination requirement for entry level positions, the Township Police Department must have established nepotism and conflict of interest policies; and

WHEREAS, the Township Police Department personnel is governed by the Township's "PERSONNEL POLICIES AND PROCEDURES MANUAL FOR THE TOWNSHIP OF FLORENCE" dated September 7, 2016 and updated September 2018, which contains both conflict of interest (Section One) and nepotism (Section Five) policies that Township Police Department personnel must adhere to and which are incorporated herein by reference; and

WHEREAS, in consultation with the Chief of Police of the Township Police Department, the Township Council has determined that this exemption will permit the Township Police Department to

fill critical positions and expand the diversity of the police force; and

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Florence in the County of Burlington, State of New Jersey as follows:

ARTICLE I: AMENDED SECTIONS. Chapter 4, Article XI, Section 4-46.4 is hereby amended and supplemented as follows:

C. Pursuant to N.J.S.A. 11A:4-1.3, the Police Department of the Township Florence may hire an applicant for an entry-level law enforcement position who has not taken a Civil Service examination if they have successfully completed a full Basic Course for Police Officers training course at a school approved and authorized by the New Jersey Police Training Commission.

ARTICLE TWO. Repealer, Severability and Effective Date.

1. Repealer. Any and all other Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
2. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Council hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
3. Effective Date. This Ordinance shall take effect upon proper passage in accordance with the law.

NANCY L. ERLSTON, RMC
TOWNSHIP CLERK

BRUCE GARGANIO
COUNCIL PRESIDENT

TOWNSHIP OF FLORENCE
NOTICE OF PENDING ORDINANCE
Ordinance No. 2021-23

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Take Notice that the Ordinance identified above which amends Chapter 4, Article XI entitled "Police Department" of the Township Code of the Township of Florence, regarding hiring entry-level law enforcement officers, has been adopted on first reading by the Township Council of the Township of Florence, County of Burlington, State of New Jersey, held on October 20, 2021. It will be considered for final passage after public hearing to be held on November 3, 2021, at 7:00 P.M. in the Municipal Complex, Council Chambers, 711 Broad Street, Florence, New Jersey.

The Ordinance will take effect immediately upon adoption and publication as required by law.

Copies of the full ordinance are on file with the Township Clerk of the Township of Florence in the Municipal Complex. Copies may be obtained free of charge on request and a copy is posted on the municipal bulletin board in the Municipal Complex at 711 Broad Street, Florence, New Jersey.

Nancy L. Erlston RMC
Township Clerk